

Tri Star Engineering Success Study



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Angee Crane
SHR / Recruiting Manager,
Tri Star Engineering, INC.

About Tri-Star Engineering

Tri-Star Engineering is minority-woman owned. It is ISO 9001:2008 certified and strives to continually innovate as a ready resource of expertise in a multitude of disciplines. By integrating ethical methods of empowerment, Tri-Star provides services in a timely, affordable, and highly professional manner while sustaining the local, regional, and national growth of their clients and their company. Tri-Star Engineering clients include: NASA, Naval Sea Systems Command Research Center (NAVSEA), Space and Naval Warfare Systems Center (SPAWAR), and Naval Air Systems Command (NAVAIR).

The Issue

Tri-Star needed an applicant tracking system that would accurately track candidates in real-time. The company originally used Excel spreadsheets, which were a hassle. Angee Crane, Recruiting Manager, said, “I was constantly updating and worrying over others corrupting data.”

The Issue Cont.

Incomplete data files led to the use of paper filing all of the applicant documents. Misplaced information, missing data, and manual filing documents and reports quickly became time consuming. The company needed a streamlined **Applicant Tracking System** to keep their applicant files organized and update their OFCCP and AAP reports.

The Solution

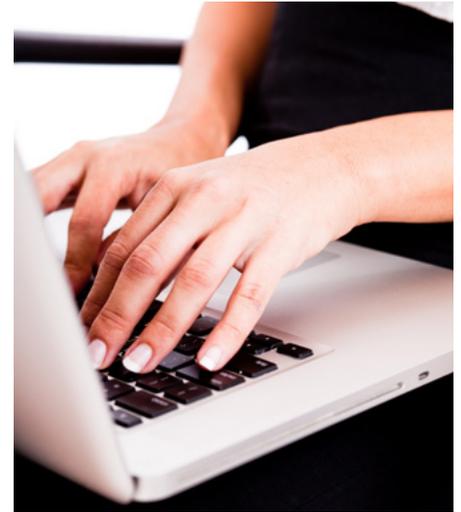
Tri-Star chose **Cyber Recruiter** to solve their applicant tracking issues. **Cyber Recruiter** effectively contains all of the information the company kept in Excel spreadsheets. Implementing **Cyber Recruiter** was easy. Crane said, "The transition process was smooth. I was in it from the start and have enjoyed learning new ways to use the program."

The human resources tool allows the company to track applicants, schedule interviews, and on-board new employees easily. **Cyber Recruiter** streamlines the entire application and on-boarding process from both the employer and applicant perspectives. Crane said, "We have an awesome **go-to person** who never tires of me asking questions."

The Results

The efficiency of **Cyber Recruiter** allows Tri-Star to search for skills and abilities without sorting through Excel spreadsheets as they did in the past. With the **ATS**, the company no longer manually completes reports needed by the government.

"As a government contractor there are a lot of reports that we must run and **Cyber Recruiter** does these with ease," Crane said. **Cyber Recruiter** has ultimately saved Tri-Star time, money, and resources tracking official report documents and applicant files.



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