

Improve hiring efficiency through end-to-end recruiting and onboarding process automation

Cyber Recruiter by Visibility Software is a full life cycle recruiting management solution that automates the entire hiring process to fill open positions faster and more efficiently.

Benefits

Cyber Recruiter’s simplified, flexible approach to usability, agility and licensing delivers fast, game-changing results. Build a strong hiring foundation with this highly configurable solution which easily scales to adjust to your unique hiring process needs. Cyber Recruiter streamlines a number of time consuming administrative process tasks:

- Easily create and approve job requisitions
- Schedule interviews and handle offers
- Improve communication between Recruiters and Hiring Managers
- Simplify and create an extraordinary process for applicants
- Configure and complete On-boarding with a defined paperless process based on the needs of the organization
- Transfer data gathered during the recruiting process to over a dozen leading ERP and HRMS systems for seamless onboarding.
- Cyber Recruiter applications can be deployed locally or as a cloud-based service, and has been implemented by hundreds of organizations from various industries ranging in size from 50 to over 6,000 employees.

“With Cyber Recruiter our team works more efficiently. We easily saved at least 50 hours a month, potentially twice that across the HR department. Saving time and energy during the hiring process has simplified our candidate tracking process.”

- *Harley Davis Devereaux*

Cyber Recruiter offers deep out-of-the-box integration with several leading ERP and HR and applications, assessment, sourcing, job boards, and background screening tools including;

- Sage
- ADP
- Abila
- Microsoft Dynamics GP
- Epicor
- Deltek
- Broadbean
- EBI, Inc.
- Career Builder, Monster, Facebook, Twitter
- And many more...

Search Results						
Name	App Date	Phone	Email	Overall Status	Resume	
PANDIAK, TERRY (3620)	4/13/2015	(647) 369-6544	tpandiak@gmail.com	0a-Incomplete - Started in Careers		
Pavillion, HP (3654)	8/3/2015		hpavillion@gmail.com	1e-Applicant - from Agency		
Piedmont, Reggie (3160)	12/10/2012	(555) 222-3344	jmast@visibilitysoftware.com	1a-Applicant - Careers		
Piedmont, Reggie (3691)	11/19/2015	(800) 914-9594	rpiedmont@visibilitysoftware.com	1e-Applicant - from Agency		
Pinkman, Jesse (3555)	9/24/2014		kearp@visibilitysoftware.com	7a-Hired External		
Piper, Peter (3672)	9/15/2015	(803) 537-9260	i.am.power.85@gmail.com	0a-Incomplete - Started in Careers		
Pita, Reggie (3624)	5/18/2015	(800) 914-9594	rpita@visibilitysoftware.com	Penquins		
Pomeroy, Christina (3674)	10/14/2015		cloduy@yahoo.com	7a-Hired External		
Pomeroy, Christina (3666)	8/27/2015			7a-Hired External		
Pomeroy, Christina (3667)	8/27/2015			Incomplete - LinkedIn		
Pomeroy, Christina (3668)	8/27/2015			Suitable for Other Positions		
Pomeroy, Christy (3515)	9/4/2014		a@a.com	1a-Applicant - Careers		
Pomeroy, Reagan (3277)	12/9/2013	(410) 227-2027	pomeroy@visibilitysoftware.com	0c-Answered Unacceptably		
Potter, Harry (3685)	8/27/2015	(803) 537-9260	eshealyasc@gmail.com	7a-Hired External		
POWERS, BONNIE (3650)	7/21/2015	(803) 512-1212	bp@somedomain.com	bad answer-careers		

Applicant Tracking Talent Acquisition & Onboarding

Sample Job
2010:ATL-045

General | Job Info | Misc Fields

Title: Sample Job

Manager: Christy-Manager

Recruiter: Christy-Recruiter

Requisition Reason: New Position

Replacing:

Auto Open: Yes

Application: Default

Skip Recruiter: Use Website Actions

Featured Job: Select

Openings: 1

Remaining Openings: 0

Status: Closed

Status Date: 11/6/2015

Requested Date: 5/11/2015

Apply By: 7/1/2015

Open Date: 5/22/2015

Date Posted Internally: 5/22/2015

Date Posted Externally: 5/22/2015

Remove Posting:

Fill Date: 11/6/2015

Filled By
Burton, John (7a-Hired External 10/7/2015)

Sleek Interface with Dynamic Workflow Capabilities

Simple navigation makes it easy to create new requisitions, add and find applicants, schedule interviews - streamlining the entire recruiting and onboarding process.

Dashboard Reporting & Report Writer

Gain complete control and insight into all stages of the recruiting process with Cyber Recruiter Unlimited Dashboards. Dashboards are a consolidation of reports built in Report Writer where up to 11 reports can be grouped together for quick viewing. Develop custom reports using Report Writer and run reports on just about every possible metric, EEO, AA, and OFCCP.

Outstanding Req Approvals

Approver Name	Last Approved	Job Code	Job Title
Administrator	2014-	Template-(ORIGLEVEL)029	Accounting Specialist
Administrator	2016-JOB	TF-0018	Score Keeper
Bridget Burton	2012-DET	012	Testing for Approvals
Bier Rose	2015-	(ORIGLEVEL)021	test
Bier Rose	2016-	(ORIGLEVEL)0004	YARN SPECIALIST
Christy-Manager	2011-ATL	005	*Michael's Test - Use This One

Activity Summary for Open Reqs

Job Title	Count
Pre-hospitalization Screener	0
Princess	1
Program Analyst	0
Project Manager	0
Puppy Tickler	4
Residential Counselor-Enterprise, Caterpillar,	0

New Applicants This Year

Days Open

Recruiter	Req Code	Open Date	Days Open
	2013-(ORIGLEVEL)011		
	2014-(ORIGLEVEL)001		
	2015-(ORIGLEVEL)047		
	INVENTORY DRUG DISCOVERY		
	INVENTORY HSE CONSUMER		
	INVENTORY: DRUG DISCOVERY		
	INVENTORY: HSE: CONSUMER		
	TEMPLATE-ACTT SPEC		

Outstanding Routing

Routed To	Job Title	Job Code	Applicants
Amanda Stremmter	Awesome Girl !	2015-(ORIGLEVEL)039	1
Christy-Manager	Administrative Assistant	2014-F-CORPORAT-001	1
Christy-Manager	Director of Human Resources	2012-(ORIGLEVEL)005	1
Christy-Manager	Dog Groomer	2013-(ORIGLEVEL)003	1
Christy-Manager	Project Manager	2012-(ORIGLEVEL)006	1
Christy-Recruiter	Administrative Assistant	2014-F-CORPORAT-001	1

STARK INDUSTRIES

Requisitions | Applicants | Reports | Admin | Help

Page Builder | Applicant-Onboarding Process

Setup | Questions | Fillable Forms | Disclosure

Form Builder for Onboarding

Applicants can complete questions electronically, digitally sign and merge their answers into PDF documents which the applicant can review and approve. Once approved by the applicant, the documents are stored in the applicant file and a user can review and approve the documents. Unlimited fillable forms can be added to the system (I9, W4, background check authorization, employee handbook sign-off, etc.), creating a paperless process. *Available in Enterprise version.

Edt	Field Name	Question	Type	Order	Active	Required	Delete
<input type="checkbox"/>	MaidenName	What other last names have you used?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Email	What is your personal email address?	Short Text	^ v	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeStreet1	What is your home address?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeStreet2	What is your apartment number?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeCity	What is your home city?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeState	What is your home state?	Drop-Down	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeZip	What is your home zip code?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeCountry	What is your home country?	Drop-Down	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomePhone	What is your home phone?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	CellPhone	What is your personal cell phone number?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Product Level Features Comparison	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applications. Includes all of the steps from opening a requisition through sending offer letters.	✓	✓	✓
Configurable screen layouts, content and workflow	✓	✓	✓
Data Monitoring and Automatic Email Reminder Tool	✓	✓	✓
On-boarding workflow and tracking	✓	✓	✓
Questionnaire page which allows for data collection of key information outside of the application process.	✓	✓	✓
Automatic Resume Extraction		✓	✓
Agency Portal		✓	✓
Ad-hoc report writer		✓	✓
Ad-hoc dashboard builder and display		✓	✓
Employee Referral Tracking		✓	✓
Hiring Manager Access		✓	✓
Company / Group Specific Setup and Workflow			✓
Cross Company Reporting			✓
Multiple Company Job Board with redirects for Applicants			✓
Multiple Company Applicant Pool for Searching			✓
On-boarding (Enhanced) - PDF documents can be uploaded and merged with standard fields to create online forms for completion/approval by applicants.			✓
Questionnaire page (Enhanced) - create additional questions with unlimited Fillable Forms feature. Leverage data in Cyber Recruiter to pre-fill forms which can then be signed and approved by the applicant			✓