This educational institution was at a loss. Their recruiting efforts were entirely manual causing disorganization and inefficiency. Excel sheets simply weren't cutting it anymore. As a school, they had to meet or exceed diversity and EEO standards and with their outdated record keeping, things were looking bleak…

The administration turned to Visibility Software to dramatically alter their outdated process. Cyber Recruiter easily transitioned them from the manual era into the age of HR technology. The intuitive training videos made the implementation and document automation easy.

But that's not all. Click here to learn how this struggling school transformed their talent acquisition and record keeping by making one call.

Manual Time Consuming Processes

- The school tracked EEO applicant data manually through Excel spreadsheets.

- Hiring managers maintained their own candidate files and forwarded them to HR.

The Issue

All schools have professional recruiting efforts that need attention. But this institution's recruiting efforts were entirely manual and needed help! Hiring managers had their own filing process, keeping resumes of each applicant in paper files. "In short, it was not efficient," said the manager of Human Resources. They needed a better way to track and manage candidate flow during the recruiting and application process.

The school wanted to establish an electronic database in order to track the EEO data of the candidates instead of the Excel spreadsheets they used. The school needed an Applicant Tracking System for a streamlined process so all hiring managers and HR professionals could access talent files.

The Solution

The educational institution decided Cyber Recruiter was the solution to their tracking problems. They immediately started the implementation process and were thrilled with the methodology Visibility Software used. They had used several HRIS programs before, but "Cyber Recruiter's implementation process was by far the smoothest," said the manager of HR.

Cyber Recruiter

- "Cyber Recruiter's implementation process was nearly flawless."

- The centralized process and automation saved HR and hiring managers time and energy.

- The system automatically tracked EEO data for applicants.

Once the school implemented Cyber Recruiter, everything changed. The program centralized the entire process. The ATS kept the files methodically organized without the hassle of emails or paper files. Cyber Recruiter allowed the school to spend more time reviewing the credentials of qualified candidates. .

> " Having a centralized system for tracking applicants, EEO data and reporting has allowed our organization to remain compliant with EEO tracking and establish a much more efficient recruiting process. "

The Results

Cyber Recruiter solved the educational institution's applicant management and tracking challenges. The ATS transformed the school's recruitment process from printed resumes and manual application forms to complete automation. "Having a centralized system for tracking applicants, EEO data and reporting has allowed our organization to remain compliant with EEO tracking and establish a much more efficient recruiting process," the manager of HR said. Candidate profiles are now sent to one place, allowing hiring managers and HR professionals to maintain organization. The ease and automation of Cyber Recruiter ultimately saved the school hours in the recruitment process and allowed them to focus on other task.

- The training videos were intuitive for the new software users.