

Find (Recruiting)

Job Opening

Your Challenge

The process for creating, approving and marketing jobs is undefined, inefficient and time consuming

Your New Outcome

Hiring managers or recruiters can generate new jobs quickly with an easy custom wizard, single click email based approval and ability to post to thousands of job boards.

Applicants

Your Challenge

Evaluating applicants is manual and takes too long to complete.

Your New Outcome

Applicants are evaluated automatically via job specific questions and then routed via email with response links along with email reminders to keep the process moving and manageable.

Offer

Your Challenge

Offer details are scattered and getting them gathered, presented, approved and presented to the applicant is challenging.

Your New Outcome

Get new offers approved faster through single click, multi approver email based process and create new offers fast using offer templates.

Engage (Onboarding)

Tasks/Checklists

Your Challenge

Overwhelming amount of incoming tasks related to new hires.

Your New Outcome

Ensure all onboarding details are completed through an online task manager and completed checklist.

Paperwork

Your Challenge

Gathering of new hire data and completion of documents is manual.

Your New Outcome

Make new hire forms completion less daunting with online employee questionnaires, auto-populated forms, and digital signatures.

Close Process & Hire

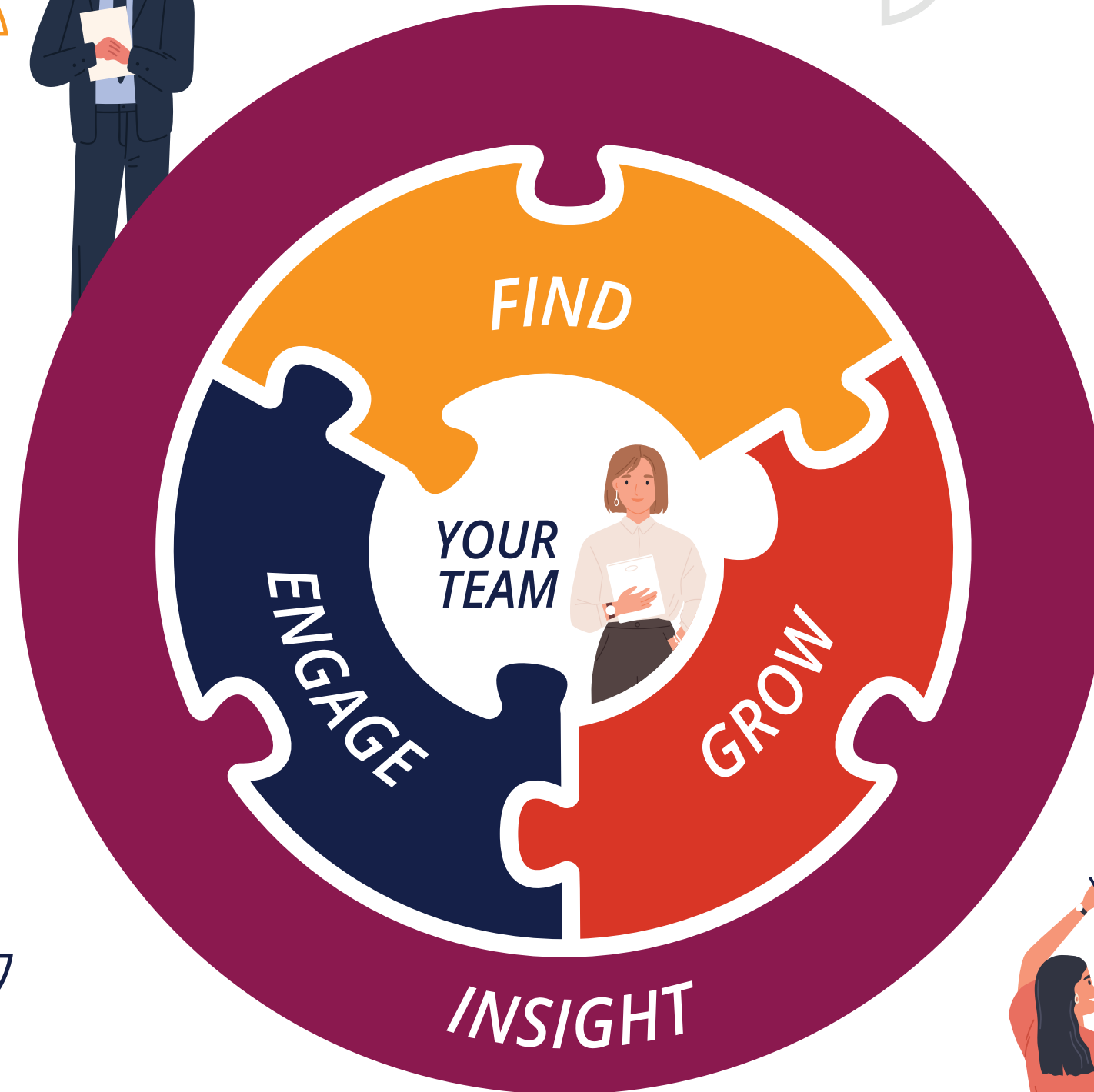
Your Challenge

Too many unrelated steps and recipients to be effective.

Your New Outcome

Ensure successful job closing process along with new hire communication through onboarding wizard and automated custom emails.

Better Outcomes for Your Talent Management Processes Powered by Visibility Software



Grow (Training)

Develop

Your Challenge

Training courses are not centralized and are difficult to manage which impacts ability to engage employees in training programs

Your New Outcome

Gain a strategic overview of training options through a consolidated course catalog and update employees on their training progress through automated updates.

Deploy

Your Challenge

Inconsistent applying of required training. It's hard to tell who needs training, which training has to be scheduled, and what training has been completed.

Your New Outcome

Enhanced training management and course scheduling through an online summary of employee training needs and upcoming scheduled training. Increase new employee productivity through automatic assignment of required training.

Manage

Your Challenge

No place to keep all training credentials and ensure they are current and no access to past training course insights to see what courses were taken.

Your New Outcome

Employees and Managers now have insight into training information through the self-service portal. Ensure required training and certifications are up to date and consistent through reports, dashboards and email alerts.

Insight (Metrics)

Data

Your Challenge

Unable to gather key historical information on hiring, onboarding and training to measure talent management successes.

Your New Outcome

Maintaining recruiting, onboarding and training information online through a platform allows for all involved to have access to their part of the process.

Analyze

Your Challenge

Struggling to improve processes and overwhelmed with daily tasks.

Your New Outcome

HR/Management has insight into all facets of recruiting, onboarding and training to measure progress and success through metrics presented via standard and custom reports including custom dashboards.

Focus

Your Challenge

Without the proper analytics, HR continues to focus only on the daily tasks.

Your New Outcome

Through dashboards and reports you'll be able to access historical data to identify trends, make adjustments and see areas that need additional focus to improve your talent management processes.

