

## Training Requirements

### Your Challenge

Inconsistent applying of required training.

### Your New Outcome

Increase new employee productivity and start training immediately through automatic assignment of required training.

## Scheduling

### Your Challenge

Since most training information is on paper, it's hard to tell who needs training and which training needs to be scheduled.

### Your New Outcome

Enhanced training management and course scheduling through an online summary of employee training needs and upcoming scheduled training.

# Better Outcomes for Your Training Processes Powered by Cyber Train™

## Training Compliance

### Your Challenge

Liability issues when training/ compliance and certifications expire.

### Your New Outcome

Ensure required training and certifications are met and up to date through reports, dashboards and email alerts.

## Credentials

### Your Challenge

No place to keep all training credentials and ensure they are current.

### Your New Outcome

Certifications and licenses are up to date and consistent through online tracking that is accessible by HR, managers and employees.

## History

### Your Challenge

Training Department lacks insight into past training course details.

### Your New Outcome

Improve class frequency, enrollment, and content through analysis of past training classes.

## Employee/Manager Access

### Your Challenge

Without access to training information, employees and managers are not actively participating in their training programs.

### Your New Outcome

Employees and Managers now have insight into training information through the self-service portal and are notified via email of important deadlines.

# Manage



## Onboarding

### Your Challenge

Not all new employees get the same new hire information.

### Your New Outcome

Increase new employee engagement and retention through on-demand onboarding videos.

## Training Completion

### Your Challenge

No structured/consistent process for completing of training classes.

### Your New Outcome

Simplify and ensure all details are completed during the class close process through a multi-step wizard.

# Deploy



# Develop



## Training Cost

### Your Challenge

Not easy to account for training costs.

### Your New Outcome

Better oversight of budget through specific cost tracking and detailed reporting.

## Course Catalog

### Your Challenge

Training courses are not centralized and are difficult to manage.

### Your New Outcome

Gain a strategic overview of training options through a consolidated course catalog.

## Employee Communication

### Your Challenge

Employees aren't engaged in the training program.

### Your New Outcome

Employees are more engaged in training through automated updates of their training progress.

## Continuing Education

### Your Challenge

Managing requests and details for continuing education is difficult and cumbersome.

### Your New Outcome

Deploy and manage tuition reimbursement and external training through self-service portal.

## Metrics

### Your Challenge

Difficult to evaluate the success of training courses.

### Your New Outcome

HR/Management has insight into all facets of training to measure progress and success through metrics presented via standard and custom reports including custom dashboards.

## Ongoing Requirements

### Your Challenge

Manager requests for more employee training is manual.

### Your New Outcome

Manager can quickly address employee training deficiency through ability to add training requirements.

## Engagement

### Your Challenge

Low employee engagement in the training program.

### Your New Outcome

Gain insight into the effectiveness of training and improve employee training engagement through employee testing and feedback.

# Grow

# FINISH

# START